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# Coordinator – Youth Service

## Application form - Part I (contact details & declarations)

### **Section A: Your details**

|  |  |
| --- | --- |
| Name |  |
| Address |  |
| Email address |  |
| Phone number |  |

### **Section B: Reasonable adjustments**

Please use the space below to inform us of any reasonable adjustments that you would like for the interview. This sheet will be detached and not form part of the shortlisting process. If you are shortlisted we will refer to this page in order to contact you and confirm arrangements for your interview.

GI is aware that individuals may not feel comfortable disclosing a disability or access needs to a potential employer. We understand that there may be many reasons for this, including societal stereotypes and prejudices. In our most recent internal monitoring process, 50% of the staff who responded declared a disability, and, via our Diversity Working Group, we are actively trying to improve our environment to support all staff. We do not approach disability as a barrier to employment, but would take any declaration as a starting point for discussion, so that – if you were to be offered the job – we could support you in the best possible way to deliver the role. In this context we hope that you can be our open and honest with us, but we understand you are under no obligation to provide any information, and obviously respect that decision.

### **Section C: Referees**

Please provide details of two people who can provide references in relation to your suitability for this position. These people will not be contacted until after a job offer is made. Referees cannot be related to you.

We anticipate that we will receive trans applicants for this role. We appreciate that it can sometimes be difficult for trans people to provide work references, for example if they transitioned after leaving prior employment. We will therefore accept referees who know you in different contexts, not just a work environment. For clarity, there is no obligation to share with us that you are trans / a person of trans history. If you have any concerns or questions about this please contact us.

**Referee 1**

Name:

Position/ Job title:

Organisation name:

Email:

Phone number:

Context in which they know you:

**Referee 2**

Name:

Position/ Job title:

Organisation name:

Email:

Phone number:

Context in which they know you:

**OPTIONAL QUESTION:** Can you tell us where you first heard about this vacancy? (We are asking this to help us assess how successful are our efforts to broaden our coverage and increase applications from all sections of the community.)

### **Section D: Submission – signature required**

The information provided by you on this form as an applicant will be stored either on paper records or a computer system by GI in accordance with the GDPR and Data Protection Act 2018 and will be processed solely in connection with recruitment.

**Consent & declaration**

By submitting the application I give my consent to Gendered Intelligence to process the data supplied in this form for the purpose of recruitment and selection.

If I am offered employment, I consent to my information being held and processed by Gendered Intelligence in accordance with the GDPR and Data Protection Act 2018.

If I am **not** offered employment, I understand that my information will be held by Gendered Intelligence for 2 years, in the event my skills may be suitable for an alternative role within the organisation. After two years my information will be securely destroyed.

I understand that any job offer will be subject to proof of entitlement to work in the UK; the receipt of references; a probationary period; and where appropriate, a Disclosure Barring Service Check.

I declare that the information given in this application form (parts I & II) is true and complete. I understand that if I have provided any misleading information on this form or made any omissions that I know would have a material impact on this process, this will be sufficient grounds for terminating my employment.

Signature: Name:

Date:

The completed signed application form must be returned as a Word document (no PDFs, please) by **9am on** **Monday 14th February** by email to: recruitment@genderedintelligence.co.uk

Please note that if you have not heard from us within 3 weeks after the closing date, you can assume that your application has not been successful on this occasion.

## Application form - Part II (shortlisting information)

This section will be detached from the rest of your application so the Panel can review your application anonymously.

The spaces below are not intended to indicate the length of answer required:

* If completing this application electronically, please expand the space within each section to allow enough space for your answers.
* If completing by hand, please expand the space below each section before printing. Please use black ink and write clearly. If extra sheets are attached, please ensure they are labelled clearly.

### **Section E: Your education and work history**

**Educational/Professional/Vocational qualifications** (please list name of the institute, name of the course/qualification, with grades if appropriate)

**Previous history – this can include employment, self-employment, volunteering or other relevant roles** (Please list most recent first. Please tell us the positions held, a brief summary of duties, start and end dates, where relevant include the name and address of present/former employer(s), and provide your reason for leaving.)

### **Section F: Meeting the Person Specification**

Use the space below to address the points in the Person Specification. **Please give examples to demonstrate how you meet the criteria**. You can use examples from community or voluntary activities, family life and education as well as other work.

There is no maximum word count for each point, but as a guide we expect no more than 200 words for each section, with the exception of points SA1 and K1 where we expect up to 300. While there may be sections where you are able to say more, we encourage you to be concise and focused in your answers.

**Experience**

E1: Relevant experience and qualifications in youth work provision and delivery in LGBT voluntary sector and/or mainstream services.

E2: Experience of facilitating groups of young people both in workshops and more informal ‘free-time’ style spaces

E3: Experience working in a team and affectively managing relationships, teamwork, shared responsibility, conflict and other team issues

E4: In-depth experience of working with vulnerable young people, including supporting with wellbeing and mental ill health issues

**Knowledge**

K1: An understanding of the issues facing young trans people and the impact that can have on them

K2: An awareness of current legislation (for example Children’s Act 1989 and 2004) and safeguarding procedures relating to children and young people and how that relates to this role of coordinator

K3: Clear understanding of the nature of confidentiality and boundary issues and the need for strict adherence to our confidentiality policy

**Skills**

S1: Good sensitivity and interpersonal skills with a range of different people, including young people, parents and carers and other professionals

S2: A good level of IT skills to undertake own administrative tasks, using MS Office and SharePoint; inputting data into our database; and facilitating group meetings online (currently via Zoom).

S3: Highly organized and self-motivated with an ability to prioritise varied workload

S4: To be able to observe a situation with a young person, reflect and evaluate in the moment and be able to put appropriate response into action

**Abilities**

A1: Clear and accurate written communication for a range of purposes, descriptions of events / sessions, and reflections on practice.

A2: Ability to demonstrate strict adherence to organisational policies and procedures, including equal opportunities and the implications of working with difference and diversity in a similar setting to Gendered Intelligence

A3: The ability to work autonomously and to manage risk effectively, and to refer to the Senior Practitioners, Head of Youth and Families and Director of Youth & Community Department when needed

**Desirable**

D1: Experience of working within a trans youth group setting specifically

D2: Educated to level 3, graduate or post graduate level in youth and community work

D3: Experience of line managing people, in a small team of workers and/ or volunteers on a project

## Section G: Additional Information

This section is not scored.

You are invited to write up to half a page of A4 (less is fine) in response to the 2 questions below.

1. **Why do you want to work at Gendered Intelligence?**
2. **Use the space below to tell us about anything else that you think will support your application.**

Please submit your completed application form to: [recruitment@genderedintelligence.co.uk](mailto:recruitment@genderedintelligence.co.uk)

Deadline for submissions is: **9am on** **Monday 14th February**